# Ethics Committee Agenda



To: Councillor Jerry Fitzpatrick (Chair) Councillor Pat Clouder (Vice-Chair) Councillors Joy Prince, Clive Fraser, Mario Creatura and Simon Hoar

Independent Members: Don Axcell, Jennifer Gordon, Ashok Kumar, Alan Malarkey and Anne Smith

Reserve Members: Councillors Jeet Bains, Jan Buttinger and Karen Jewitt

A meeting of the Ethics Committee which you are hereby summoned to attend, will be held on Wednesday, 26 May 2021 at 6.30 pm in Council Chamber, Town Hall, Katharine Street, Croydon CR0 1NX

JACQUELINE HARRIS BAKER Council Solicitor and Monitoring Officer London Borough of Croydon Bernard Weatherill House 8 Mint Walk, Croydon CR0 1EA Cliona May Cliona.May@croydon.gov.uk <u>www.croydon.gov.uk/meetings</u> Tuesday, 18 May 2021

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Delivering for Croydon

# AGENDA – PART A

#### 1. Apologies for Absence

To receive any apologies for absence from any Members of the Committee.

#### 2. Minutes of the Previous Meeting (Pages 5 - 10)

Minutes of the meeting held on 11 February 2021.

#### 3. Disclosure of Interests

In accordance with the Council's Code of Conduct and the statutory provisions of the Localism Act, Members and co-opted Members of the Council are reminded that it is a requirement to register disclosable pecuniary interests (DPIs) and gifts and hospitality to the value of which exceeds £50 or multiple gifts and/or instances of hospitality with a cumulative value of £50 or more when received from a single donor within a rolling twelve month period. In addition, Members and co-opted Members are reminded that unless their disclosable pecuniary interest is registered on the register of interests or is the subject of a pending notification to the Monitoring Officer, they are required to disclose those disclosable pecuniary interests at the meeting. This should be done by completing the Disclosure of Interest form and handing it to the Democratic Services representative at the start of the meeting. The Chair will then invite Members to make their disclosure orally at the commencement of Agenda item 3. Completed disclosure forms will be provided to the Monitoring Officer for inclusion on the Register of Members' Interests.

#### 4. Urgent Business (if any)

To receive notice of any business not on the agenda which in the opinion of the Chair, by reason of special circumstances, be considered as a matter of urgency.

#### 5. **Review of the Terms of Reference** (Pages 11 - 24)

To receive the report of the Interim Executive Director of Resources and Deputy Monitoring Officer regarding the review of the Terms of Reference, membership, dates and frequency of meetings of the Ethics Committee.

#### 6. Dispensation Applications for Members

To consider the Members' dispensations received by the Interim Executive Director of Resources & Deputy Monitoring Officer, if any are received.

# **7.** LGA Code of Conduct Gap Analysis with Current Code (Pages 25 - 56)

To consider the report which provides an analysis of the differences between the Council's current light touch Code of Conduct and the LGA draft Code of Conduct.

#### 8. Social Media Guidance for Councillors (Pages 57 - 72)

To consider the report which provides an overview of draft social media guidance for Councillors, which is recommended for adoption and inclusion into the Members' Handbook.

#### 9. Access to Information Protocol (Pages 73 - 82)

To consider the adoption of the proposed Access to Information Protocol.

#### 10. Update on Ethics Complaints Received up to and including 31 March 2021 (Pages 83 - 90)

To receive the report of the Interim Executive Director of Resources and Deputy Monitoring Officer on ethics complaints received up to and including 31 March 2021.

#### **11.** Equalities Review (Pages 91 - 128)

This report includes the initial work presented to the Council from Joe Montgomery, who conducted an independent review of the council's workforce equalities in May 2019.

#### **12. Work Programme** (Pages 129 - 132)

To consider the Committee work programme for the remainder of the Municipal Year.

#### 13. Exclusion of the Press and Public

The following motion is to be moved and seconded where it is proposed to exclude the press and public from the remainder of a meeting:

"That, under Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information falling within those paragraphs indicated in Part 1 of Schedule 12A of the Local Government Act 1972, as amended."

# PART B

# 14. Dispensation Applications for Members

To consider the Members' dispensations received by the Interim Executive Director of Resources & Deputy Monitoring Officer, if any are received.